

## Anne D. Foster, Partner

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### Focus

[Agriculture, Food & Natural Resources Litigation](#) [Personal & Professional Litigation](#) [Healthcare Business Litigation](#)

### Profile

Anne Foster is an experienced trial lawyer and trusted business advisor. With a key focus on finding ways to protect her clients' interests and avoid protracted litigation. Anne specializes in complicated business disputes, sticky employment situations, and catastrophic injury claims. She has successfully tried to verdict well over 50 cases in Oregon and Washington.

Anne gets results while providing personal attention to each of her clients. With every case, she takes the time to learn her client's story, and dives deep when gathering details about both the client and the case at hand. Her clients share control and ownership throughout the litigation process, and she considers the client the most important member of the trial team.

Within the firm, Anne serves on the Executive Committee, leads both Team People (personal and professional litigation team) and the Healthcare Industry Team. She previously served as co-leader of the Litigation Team. Anne is also a member of the Agriculture, Food and Natural Resources Team and Healthcare Teams. She also founded and leads the firm's task force dedicated to implementing practical solutions for better retention and advancement of new lawyers.

When not practicing law, Anne enjoys spending time with her two girls - both of whom are wholly unimpressed with their mom's trial skills.

### Admissions

Oregon, 1999

Washington, 2000

US. District Court District of Oregon, 1999

U.S. Court of Appeals Ninth Circuit, 2002

Supreme Court of the United States, 2003

## Education

University of Oregon School of Law, J.D., 1999

University of Oregon, B.A., 1993

## Results & Expertise

### Outcomes

#### Defense Results

**Defense Verdict-** injuries totaling \$420,000 as a result of injuries from a shade umbrella.

**Defense Verdict-** injuries totaling \$500,000 as a result of a slip and fall.

**Defense Verdict-** property and lost profits claim against rental agency.

**Defense Verdict-**\$500,000 12 person jury verdict award for defendants. Plaintiffs breached the contract relating to lease of dairy and defendants awarded \$500,000 in lost profits.

**Defense Settlement-** Successful resolution for tea processor of claims arising from international recall of product.

#### Plaintiff Results

\$1,200,000 12-person jury verdict finding Daimler Trucks North America guilty of age discrimination against a level 4 Engineering Department manager. See articles in [The Oregonian](#) and [Portland Business Journal](#).

\$1,250,000 12-person jury verdict finding Li Ning, a Chinese athletic shoe company, retaliated against director level employee who complained that he was demoted because of his race and/or national origin. See article in [The Oregonian](#).

\$750,000 12-person jury verdict finding Land O'Lakes Purina liable for destroying family dairy herd with toxic feed. See articles in [The Oregonian](#), [The Capital Press](#), and [The Daily Astorian](#).

\$620,000 voluntary judgment against Riverview Community Bank for retaliation against one of its former employees who uncovered fraud at the bank. See articles in [The Columbian](#), published [June 10, 2014](#) and [December 12, 2012](#).

\$515,000 settlement of injuries from motor vehicle accident.

\$500,000 seven-person verdict in federal court finding direct Coast-to-Coast liable for refusing to remove a false lien from an Oregon family cranberry farm.

\$478,900 settlement of Colleen Browne's whistle-blower retaliation claim against the Port of Astoria and Michael Weston. See article in [The Daily Astorian](#).

\$445,000 12-person jury verdict finding McKenzie Willamette Medical Center improperly fired its employee surgeon for objecting to the hospitals interference in patient care.

\$250,000 judgment against bus company, on behalf of bus passenger who suffered traumatic brain injury as a result of bus accident.

\$250,000 settlement of injuries as a result of slip and fall.

Confidential amount paid to former Thai cooks working at the now defunct Typhoon! restaurant. See articles in [The Oregonian](#) and [Portland Business Journal](#).

Confidential amount paid to former internist as result of traumatic brain injury.

*Results achieved on behalf of one client in one matter does not necessarily indicate that similar results can be obtained for other clients.*

## **Published Works**

[To An Unknown God: Religious Freedom on Trial](#) by Garrett Epps, Assistant Editor, March 2001

## **Presentations**

*Food Safety on the Farm: How, Why and When the Oregon Department of Ag Gets Involved*, Ag Summit 2019

*Food Safety Crisis Management: What's the Big Deal?*, Ag Summit 2018

*Opening and Closing Statements: Telling Your Client's Story with Demonstratives and Powerpoints*, Oregon Paralegals Association, November 2016

*Practical Advice from Attorneys Who Have Gone Through the Process: How to Prepare Your Client for Litigation*, AALA Annual Educational Symposium, October 2016

*Does Your Client Have a Case?*, 2016 Western Veterinary Conference, March 2016

Food Safety Risk Assessment, Columbia Bank Ag Summit, April 2015

Organizer, Dunn Carney Water Summit, 2008-Present

Faculty, *Annual Oregon Trial Advocacy College*, October 2013 & 2014 - served as coach to other lawyers

*Employment Law: Hot Topics and Trends- Whistleblowers, After-Acquired Evidence and Social Media*, Oregon Paralegals Association, October 2014

*Lights, Camera, Action! Use of Technology in the Courtroom*, Oregon Association of Defense Counsel Annual Convention, June 2014

*Food Borne Illness Litigation*, Oregon Fresh Market Growers Annual Meeting, Feb. 2014

## **Industries**

[Agriculture, Food & Natural Resources](#)

## **Practice Areas**

[Healthcare](#)

Litigation

Personal & Professional Litigation

## **Honors & Affiliations**

### **Professional Organizations**

American Board of Trial Advocates, member, 2016-present

Women's Foundation of Oregon, Board Member, 2015-2018

Campaign for Equal Justice, Firm Representative, 2014-2017

Annual Providence Portland Medical Foundation Positive Perspectives Cancer Luncheon, Committee Member, 2009-2016

Oregon Women Lawyers, Member, 2000-Present

Multnomah Bar Association, Member, 2000-Present