

## Julie A. Preciado, Associate Attorney

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### Focus

[Business Litigation](#) [Employment Law](#)

### Profile

Julie Preciado is a member of Dunn Carney's business team, with expertise in litigation, employment advice, multistate and remote workplace compliance, and workplace investigation practices. As a former business owner, Julie has a unique understanding of the issues and legal matters that companies face.

Actively involved in the community, Julie serves as a board member of Oregon Women Lawyers Foundation, the American Contractors Association, the Oregon Lawyers Chapter of the American Constitution Society, and as Chair of the Oregon Women Lawyers Foundation's Grants Committee. She regularly presents for the Hispanic Metropolitan Chamber Leadership Class and is a member of the Hispanic National Bar Association, where she previously served as the Regional Student Representative. Fluent in Spanish, she successfully used her bilingualism to provide language interpretation and translation services prior to her legal career. Before joining Dunn Carney, Julie completed an externship for Oregon Supreme Court's Chief Justice Walters, an internship for Honorable Magistrate Judge John V. Acosta, and served as a law clerk with the United States Attorney's Office, as well as with Legal Aid Services of Oregon's Statewide Low-income Taxpayer Clinic.

She received her B.A., magna cum laude, from Portland State University, and received her J.D., cum laude, from Willamette University College of Law, where she served as Willamette's Liaison to the American Bar Association, President of the Multicultural Law Student Association, and Co-Chair of the Dean Santos Diversity Speaker Series.

#### Admissions

Oregon

California

U.S. District Court, District of Oregon

851 SW Sixth Avenue, Suite 1500 Portland, OR 97204 MAIN 503.224.6440 FAX [DunnCarney.com](http://DunnCarney.com)

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## **Education**

Willamette University College of Law (J.D., *cum laude*, 2020): Dean's List; Presidential Scholarship Awardee; *Willamette Journal of International Law and Dispute Resolution*: Cite and Source Editor; Willamette Student Body: American Bar Association Liaison; Federal Bar Association: Secretary; Multicultural Law Student Association: President; Diversity Speaker Series: Co-Chair

Portland State University (B.A., *magna cum laude*, 2006): Dean's List; National Honor's Society

## **Honors & Affiliations**

### **Professional Affiliations**

American Contractors Association (ACO) Board of Directors: Member (2021-present)

Oregon Women Lawyers: Member (2020-present)

Oregon Women Lawyers Foundation: Grants Committee Chair (2021-present); Finance Committee Member (2021-present); Board Member (2020-present); *Ex Officio* Board Member (2020)

American Constitution Society Oregon Chapter: Member (2021-present)

American Constitution Society: Diversity & Inclusion Liaison (2018-2019); Social Media Chair (2017-2018)

Oregon Food Bank: Board Member (2014-2017); Network Partnership Committee Chair (2017)

### **Honors & Recognitions**

Willamette Law Pro Bono Award Recipient (2018, 2019, 2020)

Hispanic Metropolitan Chamber of Commerce Scholarship Award (2018)

Hispanic Metropolitan Chamber of Commerce Leadership Development, Class VII (2013)

Multnomah County Chair's Excellence Award (2013)

### **Practice Areas**

[Business](#)

[Litigation](#)

[Employment Law](#)

# Results & Expertise

## Articles

“Oregon 12th State to Pass CROWN Act,” *Oregon Business Report*, July 5, 2021

“Is it Time to Implement a Telework Policy & Remote Work Agreement?,” *Cascade Business News*, March 17, 2021

“California Family Rights Act Including More Oregon Employers,” *Oregon Business Report*, March 10, 2021

“Key Considerations When Your Employees Work Remotely from Outside Your State,” *Industrial Gurus*, February 3, 2021

“The Use of Peremptory Challenges during Criminal Jury Selection in Oregon,” Report of the Willamette University

“Key Considerations When Employees Work Remotely Outside the State,” *Daily Journal of Commerce*, January 22, 2021

“What Employers Need to Know About PPP Changes,” *Oregon Business Report*, January 11, 2021

“Interpreter Services for Limited English Proficient Insureds Are Reasonable and Necessary,” *Harvard Latinx Law Review*, LatCrit Symposium Essay, December 2020

“What the Oregon Travel Advisory Means for Employees,” *Oregon Business Report*, December 3, 2020

“Oregon OSHA Temporary Rule Creates Big To-Do Lists With Quick Deadlines for Oregon Employers,” *Cascade Business News*, November 18, 2020

## Presentations

Featured in *KOIN* News Segment: “Oregon Requires Masks in State Buildings,” Interviewee (7/30/21)

Willamette University College of Law: “Alumni Panel for Incoming 1Ls,” Panelist (7/28/21)

Hispanic Metropolitan Chamber of Commerce: “3 Ways to Get Yourself Sued at Work (& 3 Things You Can Do to Avoid It);” “Remote Work: The New Normal?,” Co-Presenter (6/4/21)

Oregon Latinx Leaders Network: “What Employers Need to Know About PPP Loans,” Presenter (4/21/21)

National Electrical Contractors Association (NECA) Lunch & Learn: “What Employers Need to Know About PPP Loans,” Presenter (3/31/21)

Willamette University College of Law, WU Stream: “Leading the Racial Justice Task Force,” Panelist

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(3/2/21)

Willamette University College of Law: "Dean Gallini's Academic Excellence Series," Panelist (2/8/21)

Featured by Univision Portland: "COVID-19 Vaccination & Employer Implications," Interviewee (12/17/20)

Willamette Law Student Panelist (2018, 2020)

LatCrit Symposium Student Scholar Panelist (2019)

Oregon State Bar Diversity & Inclusion Opportunities for Law in Oregon Student Panelist (2018)