

## Allyson S. Krueger, Partner

**Tel:** 503.417.5461  
**Fax:** 503.224.7324  
akrueger@dunn-carney.com



### Focus

[Employment & Employee Benefits](#) [Employment Litigation](#) [Litigation](#)

### Profile

Allyson Krueger has more than 20 years of experience as a management-side employment lawyer representing small, medium and large businesses, as well as nonprofit entities, in cases involving claims of discrimination, retaliation, wrongful termination, harassment and breach of contract.

Allyson also has extensive experience litigating claims related to trade secrets, confidentiality/nondisclosure provisions and noncompetition and/or nonsolicitation agreements. She regularly appears before the state and federal courts in Oregon and Washington, in private arbitration, and before administrative agencies. Allyson also litigates business and commercial disputes and is chair of Dunn Carney's Litigation Practice Group.

Allyson has an active employment advice and counseling practice, assisting employers with creative solutions to workplace problems. She also helps employers navigate state and federal employment laws (FMLA/OFLA, ADA, FLSA, etc.), conduct policy reviews, and investigate workplace misconduct.

Outside of the office, Allyson enjoys cooking, hiking, and cycling.

### Admissions

Oregon, 1996

U.S. District Court, Oregon, 1996

Washington, 1997

U.S. District Court, Eastern District of Washington, 2001

U.S. District Court, Western District of Washington, 2001

Ninth Circuit Court of Appeals, 2003

### Education

University of Oregon School of Law, J.D., *Order of the Coif*, 1996

University of California, Irvine, B.A., Social Ecology, *magna cum laude*, 1993

## Results & Expertise

### Representative Matters

*Nike v. Cardarelli*, 2015 WL 853008 (D. Or. 2015) Obtained denial of motion for preliminary injunction on behalf of former Nike South Africa general manager

*Yeti Enterprises Inc. v. NPK, LLC et al*, 2015 WL 3952115 (D. Or. 2015) Obtained order dismissing counterclaims of invasion of privacy and interference with business relations against co-defendants

*Holly v. Roseburg Forest Products Co.*, 10CV0663 (Or. Cir. Ct. 2011) Defense verdict on claim of workers' compensation fraud; subsequent motion for new trial denied

*Lasley v. Combined Transport, Inc.*, 351 Or. 1 (Or. 2011) Ordering new trial where evidence improperly excluded

*Boring v. Alaska Airlines, Inc.*, 123 Wash. App. 187 (Wash.2004) Affirming summary judgment for employer in wrongful discharge case

### Published Work

Recent Developments in Employment Law, Associated General Contractors, Oregon-Columbia Chapter, August 2017

2017 Oregon Legislature Passes Pay Equity Law: Employers Must Review and Modify Hiring and Pay Practices, Dunn Carney E-news, August 2017

Oregon Employers Need to Prepare for New "Ban the Box" Law, Dunn Carney E-news, September 11, 2015

Oregon Joins Small Number of States Mandating Employee Sick Leave, Dunn Carney E-news, July 21, 2015

Recreational Marijuana is Now "Legal" in Oregon: What this Means for Employers, Dunn Carney E-news, July 1, 2015

EEOC Toughens Stance on Pregnancy Discrimination, Dunn Carney E-news, July 2014

Employer Avoids Liability When Employee Refuses FMLA Leave, Dunn Carney E-news, June 2014

New Court Decision Explains Telecommuting May Be a Reasonable Accommodation Under the Americans with Disabilities Act, Dunn Carney E-news, May 2014

Blanket Leave Policy Costs Employer \$4.85 Million, Dunn Carney E-news, February 2013

Independent Contractor Law: Improper Classification Results in Assessment Against Employer, Dunn Carney E-news, January 2013

Hearing on Proposed Mandatory Sick Leave Ordinance, Dunn Carney E-news, January 2013

## **Practice Areas**

Employment & Employee Benefits

Employment Litigation

Litigation

## **Honors & Affiliations**

### **Professional Affiliations**

Oregon State Bar, Labor and Employment Law Section Executive Committee, 2005-2010; Chair, 2009

Federal Bar Association, 1997 to present

Multnomah County Bar Association, 1997 to present

Oregon Association of Defense Counsel, 2006 to present, Employment Practice Group Chair, 2013-2014; Board of Directors, Member, 2015-2017

Defense Research Institute, 2006 to present

Multnomah Bar Foundation, Board of Directors, 2012-2014

Society for Human Resource Management, 2012 to present

International Association of Defense Counsel, 2016 to present

### **Community Organizations**

University of Oregon School of Law Alumni Association, member, 2004-Present; Board Member, 2006 to present; President, 2009-2011

Oregon Lawyers Against Hunger, founding board member, 1997-2007; President, 2000-2001

Legal Aid Services of Oregon, Volunteer, 1996-1999, 2012 to present

### **Honors & Recognitions**

Martindale-Hubbell, AV® Preeminent™ rating for ethical standards and legal ability

Chambers USA, Employment Law, 2007-present

Oregon Super Lawyers, Employment Law, 2009-present

Best Lawyers, Employment Law – Management, 2014-present

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